

1. PTC POLICY STATEMENTS

1.1. WORKPLACE HEALTH AND SAFETY POLICY

Through the development and implementation of our WHS Management System and this specific WHS Site Management Plan, PTC is committed to ensuring Workers, other contractors, visitors and the public are not exposed to health and safety risks arising from the conduct or activities of the Company. Our WHS Management System is based on the AS/NZS 4801.

Activities will be performed in a manner to minimize risk to the health and safety of all Workers, contractors, visitors, customers and the community.

Every worker of PTC has a responsibility for conducting him or herself in a safe working manner, ensuring no negative impact on the environment or health of others.

Workers must wear suitable clothing & use all mandatory Personal Protective Equipment (PPE) when on site including, Hard Hats, Hi-vis Vests, Safety Shoes, Eye & Hand Protection. Workers will also use additional required PPE as stated in any SWMS or SWP in use by them. Workers will only use appropriate equipment and personally

ensure activities comply with this Policy and relevant

WHS practices by reporting unsafe work practices, places, equipment, processes or situations.

Appropriate training will be provided for all workers (and any subcontractor when required) to meet legal, company and personal obligations including use and maintenance of all allocated PPE.

PTC will, as far as is reasonably practicable, meet the requirements of Work Health and Safety Act 2011 & NSW Work Health and Safety Regulations 2017 and follow and implement SafeWork NSW & Australia Codes of Practices and industry best practices. To achieve these objectives, the Company will:

- On an individual and collective basis proactively identify workplace hazards, conduct risk assessments and implement controls where appropriate.
- Control risks, implement training, & carry out systems surveillance & workplace audits.
- Comply with relevant Jurisdictional Health and Safety Legislation.
- Seek to continually improve WHS performance by setting measurable targets.
- Provide adequate resources to obtain those targets, continually monitor, audit and review the management system.
- Engender worker recognition of and a desire for, ownership of the Safety process by fostering an egalitarian and consultative approach to Safety matters.
- Maintain appropriate communication with all stakeholders.
- Facilitate prompt treatment and appropriate rehabilitation programs for workers affected by workplace injury or illness.
- Maintain transparent Safety process for workers, customers and inspectorates.
- Provide and maintain Safe plant and equipment.
- Only allow use of Australian Standards approved PPE.
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